



LITTLE ROCK SCHOOL DISTRICT

810 WEST MARKHAM STREET
LITTLE ROCK, ARKANSAS

BOARD OF DIRECTORS
SPECIAL MEETING
November 29, 2017
5:30 PM

I. Appointment of Administrators

[ATTACHMENTS](#)



LITTLE ROCK SCHOOL DISTRICT

810 WEST MARKHAM STREET
LITTLE ROCK, ARKANSAS

DATE: November 29, 2017 5:30:00 PM
FROM: Mike Poore
Superintendent of Schools
SUBJECT: Appointment of Administrators

RECOMMENDATION:

The administration recommends the approval of the attached personnel changes at the indicated position, salary, and classification.


PREPARED BY:

Rhonda Langrell Benton, Director of Human Resources

**LITTLE ROCK SCHOOL DISTRICT
810 WEST MARKHAM
LITTLE ROCK, ARKANSAS**

November 29, 2017

TO: Board of Directors

FROM: Mike Poore, Superintendent 

PREPARED BY: Rhonda Langrell Benton, SPHR, SHRM-SCP, CLRP
Director of Human Resources

SUBJECT: Appointment of Administrators

I recommend the approval of the following personnel changes at the indicated position, salary, and classification.

NAME	POSITION / SCHOOL	START DATE/ END DATE	SALARY CLASS	ANNUAL SALARY
<u>Employees</u>				
Blaylock, Tamara	Coordinator/ VIPS/PIE	1-2-18	63-16 ADN11	68880.00 ANNUAL TO BE PRORATED 601.00 CAR-09
Nelson, Damien <i>(see attached agreement)</i>	Interim Assistant Principal/ MCCLELLAN	<i>(see attached agreement)</i>	<i>(see attached agreement)</i>	<i>(see attached agreement)</i>
Nowden, Emma <i>(see attached agreement)</i>	Interim Principal/ MCCLELLAN	<i>(see attached agreement)</i>	<i>(see attached agreement)</i>	<i>(see attached agreement)</i>
O'Neal-McCarroll, Ericka	Response-To- Intervention Director/ ELEMENTARY EDUCATION	12-4-17	75-19 ADC12	105628.00 ANNUAL TO BE PRORATED 3000.00 EDU-03 720.00 CAR-05

NAME	POSITION / SCHOOL	START DATE/ END DATE	SALARY CLASS	ANNUAL SALARY
Smith, Jr., Jimmy <i>(see attached agreement)</i>	Interim Assistant Principal/ MCCLELLAN	<i>(see attached agreement)</i>	<i>(see attached agreement)</i>	<i>(see attached agreement)</i>

**Little Rock School District
2017-2018 Contract Amendment
Temporary Reassignment Employment Agreement**

RE: Damien R. Nelson – Little Rock School District

Temporary Reassignment Employment Clause:

This document serves as a mutual temporary reassignment agreement between the Little Rock School District (LRSD) and Mr. Damien R. Nelson for the remainder of the 2017-18 school year.

Damien R. Nelson is recommended by the Deputy Superintendent and approved by the Superintendent to serve a temporary reassignment as High School Assistant Principal at McClellan High School, until further notice during the 2017-18 school year.

Mr. Damien R. Nelson will receive compensation commensurate to the temporary position of a High School Assistant Principal (Pay 734; Grade 08; Step 13). The compensation for the temporary assignment will be prorated for actual days worked. The temporary reassignment can be terminated at any time at the Superintendent's discretion pursuant to LRSD staffing needs. All parties agree and understand that should the temporary assignment end, Mr. Nelson will be paid at the rate of pay of the original 2017-2018 contract (7T1 05 15).

This temporary reassignment is effective November 27, 2017 and will end upon notice by LRSD Administration at any time, but no later than the last day of the 2017-18 contracted year. As temporary High School Assistant Principal, Mr. Damien R. Nelson will perform all duties per Assistant Principal Job description.

Further, it is understood that Mr. Damien R. Nelson will retain all contractual rights, terms, and conditions of employment as held prior to assuming the High School Assistant Principal temporary reassignment.

This agreement is contractual and not mere recital. The terms and conditions of employment as contained herein are fully understood by the undersigned.

Damien R. Nelson Date 11-27-2017
Damien R. Nelson

Superintendent of Schools Date _____

Notary:

**Little Rock School District
2017-2018 Contract Amendment
Temporary Reassignment Employment Agreement**

**RE: Emma Nowden – Little Rock School District
Temporary Reassignment Employment Clause:**

This document serves as a mutual temporary reassignment agreement between the Little Rock School District (LRSD) and Ms. Emma Nowden for the remainder of the 2017-18 school year.

Emma Nowden is recommended by the Deputy Superintendent and approved by the Superintendent to serve a temporary reassignment as High School Principal at McClellan High School, until further notice during the 2017-18 school year.

Ms. Emma Nowden will receive compensation commensurate to the temporary position of a High School Principal (Pay 733; Grade 17; Step 20). The compensation for the temporary assignment will be prorated for actual days worked. The temporary reassignment can be terminated at any time at the Superintendent's discretion pursuant to LRSD staffing needs. All parties agree and understand that should the temporary assignment end, Ms. Nowden will be paid at the rate of pay of the original 2017-2018 contract (734 08 20).

This temporary reassignment is effective October 16, 2017 and will end upon notice by LRSD Administration at any time, but no later than the last day of the 2017-18 contracted year. As temporary High School Principal, Ms. Emma Nowden will perform all duties per High School Principal Job description.

Further, it is understood that Ms. Emma Nowden will retain all contractual rights, terms, and conditions of employment as held prior to assuming the High School Principal temporary reassignment.

This agreement is contractual and not mere recital. The terms and conditions of employment as contained herein are fully understood by the undersigned.

Emma Nowden Date 11/20/2017
Emma Nowden

Date _____
Superintendent of Schools

Notary:

**Little Rock School District
2017-2018 Contract Amendment
Temporary Reassignment Employment Agreement**

RE: Jimmy Smith, Jr. – Little Rock School District
Temporary Reassignment Employment Clause:

This document serves as a mutual temporary reassignment agreement between the Little Rock School District (LRSD) and Mr. Jimmy Smith, Jr. for the remainder of the 2017-18 school year.

Jimmy Smith, Jr. is recommended by the Deputy Superintendent and approved by the Superintendent to serve a temporary reassignment as High School Assistant Principal at McClellan High School, until further notice during the 2017-18 school year.

Mr. Jimmy Smith, Jr. will receive compensation commensurate to the temporary position of a High School Assistant Principal (Pay 734; Grade 08; Step 11). The compensation for the temporary assignment will be prorated for actual days worked. The temporary reassignment can be terminated at any time at the Superintendent's discretion pursuant to LRSD staffing needs. All parties agree and understand that should the temporary assignment end, Mr. Smith will be paid at the rate of pay of the original 2017-2018 contract (Pay 734; Grade 07; Step 11).

This temporary reassignment is effective November 1, 2017 and will end upon notice by LRSD Administration at any time, but no later than the last day of the 2017-18 contracted year. As temporary High School Assistant Principal, Mr. Jimmy Smith, Jr. will perform all duties per Assistant Principal Job description.

Further, it is understood that Mr. Jimmy Smith, Jr. will retain all contractual rights, terms, and conditions of employment as held prior to assuming the High School Assistant Principal temporary reassignment.

This agreement is contractual and not mere recital. The terms and conditions of employment as contained herein are fully understood by the undersigned.



Jimmy Smith, Jr.

Date

11-27-17

Date _____

Superintendent of Schools

Notary: